HMO: HA11L20 Coverage for: All Tiers | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-777-2273. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cdphp.com/contracts or call 1-800-777-2273 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	No.	See the Common Medical Events chart below for your costs for services this plan covers.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: \$8,150 individual/ \$16,300 family.	If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.cdphp.com or call 1-800-777-2273 for a list of network providers .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have a referral before you see the specialist .

^{*}If applicable, you may be able to use your Flexible Spending Account and/or your Health Reimbursement Arrangement to cover these costs. Refer to the Summary Plan Description and Plan Document for more information.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Y	'ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
16	Primary care visit to treat an injury or illness	\$10 co-pay /visit	Not Covered	You may use live video visits at www.doctorondemand.com.
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$10 co-pay /visit	Not Covered	Preauthorization required for Sleep Studies, Neurofeedback & Transcranial Magnetic Stimulation (TMS)
	Preventive care/screening/ immunization	No Charge	Not Covered	Preauthorization required for Genetic Testing and Immunizations for RSV.
	<u>Diagnostic test</u> (x-ray, blood work)	\$10 co-pay /visit	Not Covered	Preauthorization required for Genetic Testing. Copayment waived if performed at a designated laboratory/preferred center.
If you have a test	Imaging (CT/PET scans, MRIs)	\$10 co-pay /visit	Not Covered	Copayment waived if performed at a preferred center.

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Common What You Will F		ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information
And the second second	<u> </u>	(You will pay the least)	(You will pay the most)	
	Tier 1 drugs	Retail: \$10 copay Mail-Order: \$25 copay	Not Covered	Covers up to a 30-day supply (retail prescription); 90 day supply (mail order
If you need drugs to treat your illness or condition More information about prescription drug	Tier 2 drugs	Retail: \$20 copay Mail-Order: \$50 copay	Not Covered	prescription) Prescriptions must be written by a duly licensed health care provider and filled at a participating pharmacy, unless otherwise authorized in advance by CDPHP. Specialty
coverage is available at http://www.cdphp.com/Members/Rx-	Tier 3 drugs	Retail: \$35 copay Mail-Order: \$87.50 copay	Not Covered	drugs are not eligible for the mail order program and require preauthorization to be obtained through CDPHP's participating specialty vendors. This plan has Formulary 1 and the
Corner	Specialty drugs	Retail: \$10 copay /\$20 copay /\$35 copay	Not Covered	Premier Rx Network.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$10 co-pay /visit	Not Covered	You may have reduced cost share for preferred ambulatory surgery centers.
surgery	Physician/surgeon fees	No Charge	Not Covered	Secure authorization before bariatric surgery or you may owe an additional 50% payment.
If you need immediate medical attention	Emergency room care	\$50 co-pay /visit	\$50 co-pay /visit	All Emergency Care is considered In-Network.
	Emergency medical transportation	\$50 co-pay /visit	\$50 co-pay /visit	All Emergency Care is considered In-Network.
	Urgent care	\$20 co-pay /visit	\$20 co-pay /visit	Urgent Care from Non-Participating Urgent Care Centers in Our Service Area are not covered. You may use live video visits.
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	Not Covered	None.
	Physician/surgeon fees	No Charge	Not Covered	Secure authorization before bariatric surgery or you may owe an additional 50% payment.

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Common Medical Event	Services You May Need	What Y Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral	Outpatient services	\$10 co-pay /visit	Not Covered	Preauth required for Residential Treatment, with the exception of some scenarios.
health, or substance abuse services	Inpatient services	No Charge	Not Covered	Preauth required for Residential Treatment, with the exception of some scenarios.
	Office visits	No Charge	Not Covered	Cost share applies for Initial visit to determine pregnancy, subsequent visits are Covered in Fu
	Childbirth/delivery professional services	No Charge	Not Covered	None.
If you are pregnant	Childbirth/delivery facility services	No Charge	Not Covered	None.
If you need help recovering or have other special health needs	Home health care	No Charge	Not Covered	None.
	Rehabilitation services	No Charge	Not Covered	60 consecutive inpatient days per plan year for PT/OT/ST services.
	Habilitation services	\$10 co-pay /visit	Not Covered	Limited to coverage for Applied Behavioral Analysis when necessary for the treatment of Autism Spectrum Disorder. All contract limits and provisions for managed benefits apply.

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Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Skilled nursing care	No Charge	Not Covered	Preauthorization required. Limited to 90 days per benefit period.
	Durable medical equipment	20% co-insurance	No Charge	Shoe inserts are not covered.
	Hospice services	No Charge	Not Covered	Limited to 210 days combined Inpatient and Outpatient.
	Children's eye exam	\$10 co-pay /visit	Not Covered	One routine eye exam is available every 24 months.
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None.
	Children's dental check-up	Not Covered	Not Covered	Preventive Dental is not covered under your medical benefits.

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Dental checkup
- Glasses
- Hearing aids
- Long term care

- Non-emergency care when traveling outside the
- U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (Limits Apply)
- Bariatric surgery (Limits Apply)
- Chiropractic care

- Infertility treatment (21-44 years old)
- Routine eye care (Adult)

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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those
agencies is as follows: Contact CDPHP at 1-800-777-2273 (or TTY 711), The New York State of Health NYS Department of Financial Services at (800) 342-3736
or http://www.dfs.ny.gov/, the Health Insurance Assistance Team of the U.S. Center for Consumer Information and Insurance Oversight at 1-877-267-2323
x61565 or www.cciio.cms.gov, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or
https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: CDPHP at 1-800-777-2273 (or TTY 711), The New York State of Health NYS Department of Financial Services at (800) 342-3736 or http://www.dfs.ny.gov/, or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	N/A
■ Specialist cost sharing	\$10.00
■ Hospital (facility) cost sharing	\$0.00
■ Other <u>cost</u> sharing	N/A

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0.00
Copayments	\$92.94
Coinsurance	\$0.00
What isn't covered	
Limits or exclusions	\$0.00
The total Peg would pay is	\$92.94

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	N/A
■ Specialist cost sharing	\$10.00
■ Hospital (facility) cost sharing	\$0.00
Other cost sharing	N/A

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

\$12,731,28

Total Example Cost

Durable medical equipment (glucose meter)

n this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0.00
Copayments	\$948.61
Coinsurance	\$0.00
What isn't covered	And
Limits or exclusions	\$0.00
The total Joe would pay is	\$948.61

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	N/A
Specialist cost sharing	\$10.00
Hospital (facility) cost sharing	\$0.00
Other cost sharing	N/A

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Exar	nple Cost	\$1,925.04

In this example. Mia would pay:

Cost Sharing	
Deductibles	\$0.00
Copayments	\$150.00
Coinsurance	\$36.88
What isn't covered	
Limits or exclusions	\$162.00
The total Mia would pay is	\$348.88

Note: These numbers assume the patient does not participate in the $\underline{plan's}$ wellness program. If you participate in the $\underline{plan's}$ wellness program, you may be able to reduce your costs.

\$7,389,29

The plan would be responsible for the other costs of these EXAMPLE covered services.



Estimate how much doctors and dentists

in your area charge for services

Total Example Cost